



Job Title: High School Teacher

Location: Northland Christian School

Position Type: Full-Time, In-Person

Reports To: Secondary Principal

Position Overview:

Northland Christian School seeks a dedicated and passionate High School Teacher to join our dynamic educational team. The ideal candidate will be deeply committed to fostering students' intellectual, emotional, and spiritual growth in grades 9-12, focusing on creating a nurturing and challenging environment that aligns with our Christian values.

Key Responsibilities:

Instructional Delivery:

- Teach high school students one or more subjects (e.g., English, Math, Science, Social Studies, Bible) in alignment with curriculum standards and school objectives.
- Plans and develops an engaging, age-appropriate course of study in the classroom, adhering to educational best practices and curriculum guidelines.
- Utilize various instructional strategies and technology to meet students' diverse learning styles and needs.
- Assess and monitor student progress, providing timely feedback and support.
- Maintain knowledge of research, developments, and best practices in education.

Classroom Management:

- Foster a positive and respectful classroom environment where students feel safe, valued, and motivated to learn.
- Manage student behavior in accordance with school policies and expectations, promoting a culture of respect, responsibility, and self-discipline.

Spiritual Leadership:

- Incorporate biblical principles into lessons, discussions, and activities, encouraging students to understand their faith more deeply.
- Participate as a faculty sponsor in the school's house system.
- Serve as a Christian role model for students, demonstrating Christ-like behavior and attitudes.

Collaboration and Communication:

- Work collaboratively with fellow teachers, administrators, and staff to create a cohesive and effective middle school team.
- Communicate effectively with parents/guardians regarding student progress, concerns, and successes.
- Participate in faculty meetings, professional development opportunities, and school events as required.

Student Support:

- Provide individualized support and encouragement to students needing extra help in certain areas.
- Assist students in developing strong study habits, critical thinking skills, and personal responsibility.
- Monitor students' academic and emotional well-being and refer to appropriate resources when necessary.

Qualifications:

- A clearly articulated testimony of personal faith in Jesus Christ as Savior, along with active participation in a local church.
- Bachelor's degree in Education, subject-specific field, or a related area (Master's preferred).
- Active teaching certification (state or national certification) is highly desirable.
- Previous experience teaching middle school students in a classroom setting.
- A strong commitment to the mission and values of Northland Christian School, particularly in fostering a Christ-centered environment.
- Excellent interpersonal, communication, and organizational skills.
- Ability to work effectively as part of a collaborative team.

Desired Skills and Attributes:

- Passion for working with middle school-aged students.
- Strong classroom management and organizational skills.
- Creative and flexible approach to teaching and problem-solving.
- Experience with differentiated instruction and/or special education.
- Willingness to engage in continuous professional development and spiritual growth.

Application Instructions:

Interested candidates should submit a resume, cover letter, and references to employment@northlandchristian.org. Please include a statement of faith and describe your personal philosophy of education and how it aligns with the mission of Northland Christian School.